

97th Annual Meeting June 17 & 18, 2026

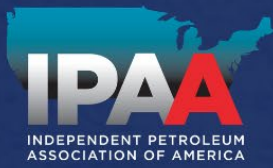
Where Energy Leaders Connect:

Bold ideas. Powerful connections.
The future of energy starts here.

IPAA 97th Annual Meeting

Wednesday, June 17, 2026 | The Broadmoor | Colorado Springs, Colorado

| Time | Event | Location |
|---------------------|---|----------------------------|
| 8:00 AM – 4:00 PM | Registration | Rocky Mountain Foyer |
| 8:00 AM – 11:00 AM | State Association Breakfast | Champions Room |
| 10:00 AM – 10:55 AM | Land & Royalty | Divide Rooms I |
| 10:00 AM – 11:00 AM | Membership | Divide Rooms II |
| 11:00 AM – 11:50 AM | Natural Gas Committee | Divide Rooms I |
| 11:55 AM – 2:15 PM | Board Meeting / Lunch <i>(Only open to registered IPAA members)</i> | Rocky Mountain Ballroom AB |
| 2:20 PM – 3:20 PM | Environment and Safety Committee | Divide I |
| 3:30 PM – 4:30 PM | Wildcatters Fund Meeting | Divide II |
| 5:30 PM – 7:30 PM | Welcome Reception | Mountain View Terrace |



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IPAA 97th Annual Meeting

Thursday, June 18, 2026 | The Broadmoor | Colorado Springs, Colorado

Registration

Time: 7:00 AM – 4:00 PM

Location: Rocky Mountain Foyer

Check in and pick up meeting materials before the day's sessions begin.

Prayer Breakfast

Time: 7:00 AM – 8:30 AM

Location: Rocky Mountain Ballroom CD

Speaker: Marvin Walker, Chaplain, Dallas Mavericks

Join fellow attendees for breakfast, fellowship, and inspirational remarks to begin the day. Hear from Marvin Walker, chaplain for the Dallas Mavericks, as he presents *From Football to Faith to Fortitude*—a powerful message centered on resilience, purpose, and showing up for others when it matters most. More than a keynote, this experience is designed to challenge perspectives, strengthen leadership, and leave a lasting impact.

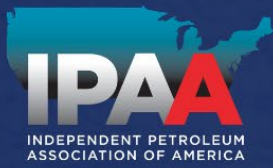
Welcome & Opening Remarks — Mike Hillebrand, IPAA Chairman

Time: 8:45 AM – 9:00 AM

Location: Rocky Mountain Ballroom AB + Aisle

Speaker: Mike Hillebrand, Chairman, IPAA

Mike Hillebrand, Chairman of IPAA, will welcome attendees to the 97th Annual Meeting, set the tone for the day's discussions, and provide a high-level overview of the meeting's key themes and priorities for the independent oil and natural gas industry.



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Special Address — Harold Hamm

Time: 9:00 AM – 9:15 AM

Location: Rocky Mountain Ballroom AB + Aisle

Speaker: Harold Hamm, Founder and Chairman Emeritus, Continental Resources

Harold Hamm will provide remarks reflecting on the current state of the oil and natural gas industry, leadership perspectives, and the importance of continued innovation and development across the U.S. energy sector.

Global Energy at the Crossroads: Trade, Security, and Strategy — A Conversation with The Honorable Mitchell A. Silk and Matt Most

Time: 9:15 AM – 10:05 AM

Location: Rocky Mountain Ballroom AB + Aisle

Speakers:

- **The Honorable Mitchell Silk**, Group General Counsel of Waterton Global Resources and the Cedarfield Group
- **Matt Most**, Council for a Secure America, Executive Committee

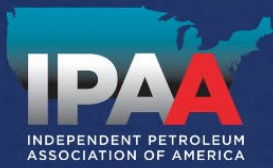
Representatives from Council for a Secure America will discuss themes including economic statecraft, Persian Gulf state of play, U.S.-China relations, financial diplomacy, and the future of American strategic leadership. This fireside conversation explores the intersection of markets, national security, and American leadership.

Networking Break

Time: 10:05 AM – 10:25 AM

Location: Rocky Mountain Ballroom AB + Aisle Foyer

Refreshments and networking opportunity for attendees.



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Big Break — Discoveries from the Energy Frontier

Time: 10:25 AM – 11:15 AM

Location: Rocky Mountain Ballroom AB + Aisle

Moderator: Cye Wagner - Exploration & Executive Management, Cooper Oil & Gas, Inc.

Panelists:

- **Henry G. “Buddy” Kleemeier**, CEO, Kaiser-Francis Oil Company
- **Mike Hillebrand**, President & CEO, Huntley & Huntley, LLC

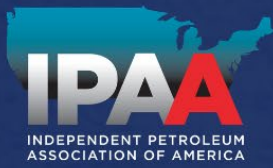
Panelists will share defining moments, discoveries, and lessons learned from their careers, highlighting the paths and choices that led them to their “big break.” Attendees will hear how previously overlooked formations, modern-day wildcatting, M&A stories, and emerging technologies continue to transform exploration and production. This is a storytelling-driven panel offering perspective on the ingenuity of leaders in our industry, and the stories that got them there.

Networking Break

Time: 11:15 AM – 11:30 AM

Location: Rocky Mountain Ballroom AB + Aisle Foyer

Opportunity for networking and transition between sessions.



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Idea Sharing Across Basins — State Trades

Time: 11:30 AM – 12:15 PM

Location: Rocky Mountain Ballroom AB + Aisle

Moderator: Brook Simmons, President, Petroleum Alliance of Oklahoma

Panelists:

- **Rikki Hrenko-Browning**, President, Utah Petroleum Association
- **Rob Brundrett**, President, Ohio Oil and Gas Association
- **Lynn Granger**, President & CEO, Colorado Oil and Gas Association
- **Karr Ingham**, President & Petroleum Economist, Texas Alliance of Energy Producers

State oil and gas trade associations will share key insights and policy updates from across major basins. Panelists will highlight workforce and member engagement approaches while exploring opportunities for collaboration across regions.

Lunch Program — Chief Roughneck Award

Time: 12:15 PM – 1:30 PM

Location: Rocky Mountain Ballroom CD

Award Presentation: Byron Dunn and Edith Naegele

Past Chief Roughneck Award recipients—among the industry’s most respected leaders—will reflect on the evolution of IPAA and the independent producer community. Drawing on decades of experience, panelists will share insights on key moments in IPAA’s history, enduring leadership values, and how the organization continues to adapt in a changing energy landscape.

Program Timing:

- Panel Discussion: 12:20 PM – 12:50 PM
 - Chief Roughneck Award Presentation: 12:50 PM – 1:15 PM
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International Market Trends

Time: 1:35 PM – 2:25 PM

Location: Rocky Mountain Ballroom AB + Aisle

Speakers:

- **Ambassador David Satterfield**, Director, Baker Institute for Public Policy
- **Dr. Kenneth B. Medlock III**, James A. Baker. III and Susan G. Baker Fellow in Energy and Resource Economics | CES Senior Director

This session will provide an overview of key global oil and gas market trends, geopolitical dynamics, and emerging risks shaping the international energy landscape. Attendees will gain timely insights into how global developments may impact domestic markets and industry strategy.

Breakout Sessions

2:30 PM – 3:20 PM

Capital Markets Outlook

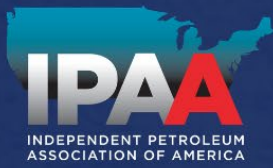
Location: Split Ballroom Space

Moderator: Mike Gaudreau - Senior Director, FTI Consulting

Panelists:

- **Michael Rigg**, Executive Vice President & Chief Investment Officer, Diversified Energy Company PLC
- **Paul C. Lee Jr.**, Operating Partner, Tailwater Capital
- **Frost W. Cochran**, Managing Director, Post Oak Energy Capital

This session will explore capital availability, investor sentiment, and evolving financing strategies within the energy sector. Panelists will provide insights into deal activity, valuation trends, and investor expectations shaping the current and future capital markets landscape.



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Workforce Challenges Facing Producers

Location: Split Ballroom Space

Moderator: Doug Orr — Founder and President, Pioneer Leadership Advisors

Panelists:

- **David Meek**, Senior Vice President of Human Resources, Diamondback Energy
- **Ron Ness**, President, North Dakota Petroleum Council
- **Jennifer W. Sloan**, Managing Director, The Kay Bailey Hutchison Energy Center
- **Randy Zimmerman**, Senior Director of Talent Management, Halliburton

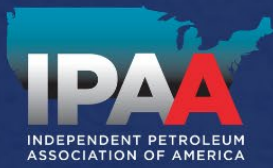
Industry leaders and experts will discuss the workforce challenges impacting oil and gas producers, including labor shortages, skills gaps, and evolving workforce needs. Panelists will share perspectives on training, recruitment, and retention strategies to support a strong and sustainable energy workforce.

Networking Break

Time: 3:20 PM – 3:30 PM

Location: Ballroom Foyer

Short networking and transition period before the closing keynote.



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Closing Keynote — Alex Epstein — The Future of Oil & Gas

Time: 3:30 PM – 4:30 PM

Location: Rocky Mountain Ballroom AB

Speaker: Alex Epstein

Alex Epstein, author of *The Moral Case for Fossil Fuels* and *Fossil Future*, will share his perspective on the critical role of oil and natural gas in powering modern life and supporting global economic growth. His keynote will focus on the importance of reliable, affordable energy, the continued demand for oil and natural gas, and how innovation and responsible development can help meet the world's energy needs while improving living standards. Attendees will gain insight into the evolving energy landscape and the future outlook for the oil and gas industry.

Closing Remarks

Time: 4:30 PM – 4:45 PM

Location: Rocky Mountain Ballroom AB

Speaker: Edith Naegele

Final remarks and adjournment of the Annual Meeting.

Connect & Dine Event

Time: 6:00 PM – 8:30 PM

Location: Lakeside Terrace

Entertainment featuring live falconry demonstrations followed by music while attendees enjoy networking, food, and drinks in a relaxed outdoor setting.