



Steve Gray
Former CEO
RSP Permian



Steven Gray is currently a member of the Board of Directors of Concho Resources, Inc. and was formerly the Chief Executive Officer, co-founder, and a member of the board of directors of RSP Permian (NYSE:RSPP) until their merger in July of 2018 with Concho. Prior to the IPO of RSP in 2014 he served as co-CEO from its inception in 2010. Prior to forming RSP Permian Mr. Gray founded or co-founded several successful oil and gas ventures spanning nearly 20 years in partnerships with Natural Gas Partners, an Irving, Texas, based private equity company. Prior to going in to business for himself, Mr. Gray spent 11 years employed in the oil and gas industry in various capacities as a petroleum engineer. Prior to moving to Dallas where he now resides with his wife, Debbie, he lived in Midland, Texas, for over 20 years. During that time Mr. Gray served on the boards of several non-profit institutions including the United Way of Midland and Make-A-Wish Foundation, and was active in the First United Methodist Church of Midland.

Mr. Gray is a member of the President's Advisory Council at the George W Bush Center in Dallas. In 2016 Mr. Gray received the national Ernst and Young Entrepreneur of the Year award in their "Energy and Clean-Tech" category. Mr. Gray is a member of the Petroleum Engineering Academy and serves on the Dean's Advisory Council at the College of Engineering at Texas Tech University. He received his BS degree in Petroleum Engineering from Texas Tech University in 1982.