



**CLAY GASPAR**  
President & COO



### **Climbing Higher**

Clay joined WPX in 2014 as senior VP of operations & resource development. In 2015, he was promoted to Chief Operating Officer. In 2017, he was also named President. He is recognized for being a catalyst for change.

### **Scope of Role**

Nearly two-thirds of WPX's workforce reports into Clay's organization, which is responsible for executing WPX's drilling and development plans. WPX's capital budget averages just over \$1 billion per year to drill new oil wells.

### **A Process Person**

Clay is a forward thinker who focuses on managing risk and finding new operational and organizational efficiencies. He values the benefits of testing new technology and approaches in the oilfield. He is a registered professional engineer and a member of the Society of Petroleum Engineers.

### **Sought-After Speaker**

Clay is one of the top presenters for WPX on the investor circuit and has appeared on CNBC to discuss world oil. His insights are routinely reported in Oil and Gas Investor and the American Oil and Gas Reporter. He has also been a keynote speaker at industry and business conferences.

### **Career**

Clay has more than 20 years of experience, both onshore and offshore and around the world. He has a master's degree in petroleum & geosciences engineering from The University of Texas at Austin and a bachelor's degree in petroleum engineering from Texas A&M.

### **In The Community**

Clay is the chair of the 2018 Tulsa Heart Walk campaign benefitting the American Heart Association. Last year more than 100 WPX employees participated in the Heart Walk and raised nearly \$52,000. WPX finished third in fundraising among 80 local companies.

### **About WPX**

WPX is a \$7.5 billion company that employs 650 people, including 440 in Tulsa. WPX has received more than 40 awards for social responsibility, environmental stewardship and public involvement. [www.wpxenergy.com](http://www.wpxenergy.com)