

LEADERS IN INDUSTRY LUNCHEON



✦ PETROLEUM CLUB, HOUSTON, TX ✦



Robert Nipper CEO, Director NCS Multistage

Mr. Nipper is our Chief Executive Officer, a position he has held since November 2016. He previously served as our Chief Executive Officer from December 2012 until April 2016 and as Executive Chairman from April 2016 until November 2016. Mr. Nipper co-founded NCS in 2006 and has served on our Board since December 2012. He has more than 30 years of industry experience and has invented several patented technologies relating to downhole oil and natural gas and geothermal service equipment.

Prior to founding NCS, Mr. Nipper spent 18 years with Tri-State Oil Tools Inc. and Baker Hughes, including various operations and sales management positions. Before leaving Baker Hughes, he held the position of North American Marketing Manager.