



Travis Stice
CEO and Director
Diamondback Energy

Mr. Stice has served as our Chief Executive Officer since January 2012 and a director of Diamondback since November 2012. Prior to his current position with us, he served as our President and Chief Operating Officer from April 2011 to January 2012.

Mr. Stice has more than 32 years of industry experience in production operations, reservoir engineering, production engineering and unconventional oil and gas exploration, and more than 24 years of management experience. He started his career with Mobil Oil in 1985. He then held a series of positions with increasing responsibilities at Burlington Resources until it was acquired by ConocoPhillips in March 2006. Before joining us, he served as a Vice President of Laredo Petroleum Holdings, Inc., from September 2008 to September 2010.

Mr. Stice graduated from Texas A&M University with a Bachelor of Science degree in Petroleum Engineering and serves on the Industry Advisory Board of the Petroleum Engineering department at Texas A&M. Mr. Stice is a registered engineer in Texas and is a 30-year member of the Society of Petroleum Engineers. He also serves on the board of the Permian Basin Petroleum Association and is on the board of Trustees at Manor Park Retirement Center in Midland.