

**Steve Herod**Co-Founder & EVP of Corporate Development
Halcon Resources Corporation



Steve W. Herod is a co-founder and Executive Vice President – Corporate Development of Halcon Resources Corporation, a NYSE traded exploration and production company. He was a co-founder and Executive Vice President – Corporate Development of Petrohawk Energy Corporation from 2003 until Petrohawk's sale to BHP Billiton in 2011. Mr. Herod served as Executive Vice President – Corporate Development for 3TEC Energy Corporation from 1999 to 2003. Mr. Herod served as President of Shore Oil Company from 1992 until the merger of Shore with 3TEC in 1997. From 1984 to 1991, he was with Conquest Exploration Company in various financial management positions. Mr. Herod began his career in 1981 as a financial analyst with Superior Oil Company.

He is a 1981 graduate of Oklahoma State University with a B.S. degree in finance and management. Mr. Herod is active in various industry organizations. He and his wife Lorie are the parents of two daughters, Meredith and Morgan.